

Our Commitments

1:1

“ONE IS TO ONE”

We commit to democratizing sustainability by providing a service package pro bono to **1 grassroots organization for each corporate service partnership.**



With a board that is **currently 60%** women- and queer-led.



We disclose **our code of ethics**, which prohibits us from engaging with organizations that have sensitive or unethical practices. (See next slide.)

Who We Don't Engage

While we believe that for-profit companies must join the fight for sustainability, we do not service companies whose operations do not align with our mission and principles.

- Weapons and firearms
- Tobacco and vaping
- Fossil fuel extraction
- Private prisons or detention centers
- Unsustainable palm oil sourcing
- GMO seeds

We also screen companies qualitatively based on sensitive or unethical practices. We do not service organizations, even if they score highly in ESG, if they present ethical compromises such as:

- Human rights violations (e.g., war crimes and genocide, forced labor, child labor)
- Environmental degradation (e.g., deforestation, heavy pollution, miners with ongoing disputes)
- Animal testing or cruelty
- Aggressive tax avoidance or offshore secrecy jurisdictions
- Union-busting or suppression of labor rights
- Misinformation, surveillance, or algorithmic harm (tech sector)
- Political lobbying or influence with unethical objectives